

Timothy M. Kaine Governor

## COMMONWEALTH of VIRGINIA

Samuel Hayes, III, PE Director

#### Department of Minority Business Enterprise

Viola O. Baskerville Secretary of Administration 1111 East Main Street, Suite 300 Richmond, Virginia 23219

#### **Notice of**

# Certification Updates or Changes in Policy for the Small, Women- and Minority-owned ("SWaM") Business Program

#### Eff. September 2008: Reciprocal Certification Program, Policy, and Procedures

Procedures for processing certification applications from out-of-state applicants to the Virginia SWaM Certification program are provided at the end of this document. These procedures execute § 2.2-1403 (8) of the Code of Virginia which requires the DMBE to "deny certification to vendors from states that deny like certification to Virginia-based small, womenor minority-owned businesses, or that provide a preference for small, womenor minority-owned businesses based in that state that is not available to Virginia-based businesses." The new certification regulations make it clear that the DMBE may certify a non-Virginia based business only if Virginia businesses may equally participate in similar certification programs in that business's home state. The 50-State Scan of Certification Programs is also available below.

The following 15 states/district do not allow Virginia-based businesses to participate equally in their SWAM programs. Therefore, applicants from these states **are not eligible** to participate in Virginia's SWaM Program and will be denied certification:

- Alabama
- Arizona
- Arkansas
- California
- Connecticut
- Florida
- Iowa
- Louisiana
- Minnesota
- Mississippi
- New Mexico
- Ohio
- Texas
- Washington, DC
- West Virginia

#### Eff. October 2008: Proving the Number of Employees in your Business

Effective October 1, 2008, the requirements for demonstrating proof of the number employees in your business must be evidenced by one of the most recent documents below:

- IRS Form 941, Employer's Quarterly Federal Tax Return, IRS Form 944, Employer's Annual Federal Tax Return; IRS Form 943 or Employer's Annual Federal Tax Return for Agriculture Employees (for farm employers); or
- Complete IRS Form 1040 filing with all applicable Schedules for sole proprietors (e.g., Schedule C, Schedule E, Schedule F, etc.); or
- The last two (2) months of payroll ledgers for <u>all</u> employees of the business for new businesses or start-up companies that have not yet filed employment taxes with the IRS; or
- A signed, written statement indicating that the new business or start-up company has generated no income to date, filed employment taxes, and / or has no employees.

0	[Suggested language: I certify that my business is a new business or start-up company as of and [choose all that apply: has not generated income as of that date / have not filed employment taxes with the IRS / hired or employed any employees]. I certify that this statement is true under penalty of law.
0	Signature
0	Name of Company:
0	Date:
0	Owner/Officer:
0	Title:

Note: The Employer's Annual or Final Summary of Virginia Income Tax Withheld (Form VA-6) will no longer be accepted as a form of proof for number of employees.

#### **Eff. September 2008: New Certification Regulations**

The new regulations to govern the certification of Small, Women- and Minority-owned Businesses were promulgated and made effective on September 1, 2008. The regulations can be found under the citation 7 VAC 10-21 et seq. under the Virginia Administrative Code.

#### Eff. September 2008: Requirements for Small Business Certification

Under § 2.2-4310 of the Code of Virginia, a business may be certified as a small business if:

- 1. It is at least 51% owned by one or more individuals who are U.S. citizens or non-citizens in full compliance with U.S. immigration law; or
- 2. In the case of a corporation, partnership or limited liability company or other entity, at least 51% of the equity ownership interest is owned by individuals who are U.S. citizens or non-citizens in full compliance with U.S. immigration law; **and**
- 3. One or more of the individual owners control both the management and daily business operations; **and**
- 4. It is operated independent from control by any other business; and
- 5. Together with its affiliates, it has 250 or fewer employees, or average gross receipts of \$10 million or less averaged over the previous three years.

## Eff. June 2008: Certificate of Authority to Transact Business in Virginia No Longer Required

The requirement for non-Virginia businesses to obtain a Certificate of Authority to Transact Business in the Commonwealth of Virginia is no longer effective. Non-Virginia businesses seeking SWaM certification can apply without the Certificate of Authority, but are strongly encouraged to obtain the Certificate prior to transacting business in Virginia.

The Certificate of Authority to Transact Business is obtained through the State Corporation Commission. For more information, visit <a href="www.scc.virginia.gov">www.scc.virginia.gov</a> or call 804.371.9967 or toll-free at 1.800.552.7945.

#### Eff. June 2008: Service Disabled Veterans Small Business Owners Program

Service Disabled Veterans are able to obtain "designation" as such in the SWaM vendor database upon submission of the "Service Disabled Veteran" certificate (from the Department of Veterans Services) and their SWaM certification application to DMBE for processing. Each veteran must meet the eligibility requirements for Small, Women- or Minority-owned Business. For more information or to begin the process for a Service Disabled Veteran certificate, contact the Department of Veterans Services by visiting <a href="www.DVS.Virginia.gov">www.DVS.Virginia.gov</a> or calling 540.857.7101. <a href="CLICK HERE">CLICK HERE</a> for procedures on becoming designated as a Service Disabled Veteran-Owned Small Business.



#### Eff. July 2007: New SWaM Certification Streamlining Procedures

Applicants will receive their SWaM Certification approval as a Small, Women- or Minority-owned Business within 30 days upon receipt of their printed and signed SWaM application.

Proof of identification via a photo identification card or other government issued identification card of the Small, Women- or Minority-owned Business owner(s) is required and must be submitted with the printed, signed SWaM application.

The following documents will be required within 30 days of submitting a SWaM application to DMBE:

- For Small Businesses certification: Proof of number of employees or gross receipts.
- For Women- or Minority-owned Business certification: Proof of ownership/capital contribution/investment and organizational documents.
- For Small, Women- or Minority-owned Business certification: Proof of number of employees or gross receipts; and proof of ownership/capital contribution/investment and organizational documents.
- For Non-Virginia Businesses: Proof of number of employees or gross receipts, Proof of ownership/capital contribution/investment and organizational documents, as applicable.

If the applicant has not submitted the required supporting documents within 30 days of their application, their SWaM Certification will expire.

#### Eff. July 2007: Freedom of Information Act Exemption

Under Section 2.2-3705.6(20) of the *Code of Virginia*, trade secrets as defined in the *Uniform Trade Secrets Act* (Section 59.1-336 et seq., *Code of Virginia*) or financial records of a business, including balance sheets and financial statements, as part of an application for certification as a small, women- or minority-owned business are exempt from disclosure under the *Virginia Freedom of Information Act* (Section 2.2-3700 et seq.) The business is required to (a) invoke such exclusion upon submission of the data or other materials for which protection from disclosure is sought, (b) identify the data or other materials for which protection is sought, and (c) state the reasons why protection is necessary.



### Commonwealth of Virginia Department of Minority Business Enterprise

50-State Scan of Certification Programs and Reciprocal Certification Program Procedures Effective September 1, 2008

State	Participate in VA SWaM Program?	MBE/SBE/WBE Certification	Nistas
State	Yes or No	Program(s) Offered	Notes
			Firm must have physical
		MBE/WBE/SBE Certification for	and legal presence in
Alabama	No	AL firms	state
Alaska	Yes	None	
		Arizona Steps Up, equity in	
		procurement program directory of	
		certified minority-owned, women-	
		owned and small businesses; firms	
		included in data base are those	
		certified by Arizona Dept of	Phoenix and Tucson
		Transportation (as DBEs), City of	certification restricted to
Arizona	No	Phoenix and City of Tucson	in state firms
		SBE and MBE certification open	10% goal for in-state
Arkansas	No	to in state firms only	only
		Small Business and Micro-	Firms must have
		business certification and 5% bid	principal office in CA
		preference; 25% goal for contract	and owners/officers must
California	No	dollars spent by state	be domiciled in CA
			Emerging Small
		Voluntary business to business	Business (ESB)
		marketing data base for	certification/goal for CO
Colorado	Yes	MBE/WBE Program	DOT's DBE Program
		SBE/MBE (minority defined to	Control of the Contro
		include women) certification	INITIES
		program with 25% set aside goal	Must have principal
		for small business contracting	place of business in state
Connecticut	No	(including WBE and MBE)	for at least a year
			Must be certified in
Delaware	Yes	MBE/WBE certification program	home state
			Firm must be
			"domiciled" in FL, i.e.,
			have its principal place of
			business in FL; must be
		MDE contification (MDE :-	51% owned and
		MBE certification (MBE is	controlled by minority
Elonida	No	defined to include women);	persons who are
Florida	No	mentor/protégée programs	permanent residents of



FL

	Vendor registry with self-	
	•	
Yes		
Yes	None	
Yes-but only MBEs and WBEs	Business Enterprise Program (Minority, Women, Disabled Vets); Small Business Set Aside 19% goal for in-state SBEs only	BEP open to out of state businesses; Small Business Set Aside only for in state firms
Yes		
	Targeted Small Business	Limited to Iowa firms
No		only
	<del>-</del>	
Yes	MBE/WBE status	
Yes	None	
No	Small Entrepreneurship (SE) program; SEBD (Small and Emerging Business Development) for LA firms only	For SE program firm, must be owned by individuals domiciled in LA who maintain the principal business office in LA; for SEBD program, firm must have principal place of business in LA and be owned and controlled by one or more persons who has lived in LA for at least a year
	·	icast a year
Yes	MBE/WBE certification and Small Business Reserve certification with 10% set-aside goal; MBE goal of 25% (7% AA owned; 10% WBO). Open to VA firms	Must be certified in home state
		Must be certified in
Ves	MRF/WRF certification: 10% goal	home state
1 05	<del>-</del>	nome state
Yes		
	MBE/WBE/SBE certification (Targeted Group/Economic	Only open to in-state firms
	<u> </u>	Owners must be domiciled in MS;
INO	MBE/WBE certification program	business operations mus
	Yes-but only MBEs and WBEs  Yes  No  Yes  Yes  Yes  Yes  Yes  Yes	Yes None Yes None Yes None Business Enterprise Program (Minority, Women, Disabled WBEs 19% goal for in-state SBEs only MBEs MBE/WBE certification; 12% goal Targeted Small Business No certification; 10% goal Online business registry with MBE/WBE status Yes None  Small Entrepreneurship (SE) program; SEBD (Small and Emerging Business Development) for LA firms only Yes None  MBE/WBE certification and Small Business Reserve certification with 10% set-aside goal; MBE goal of 25% (7% AA owned; 10% WBO). Open to VA firms  Yes MBE/WBE certification; 10% goal Vendor registry with self- identification and designation MBE/WBE/SBE certification (Targeted Group/Economic No Disadvantage)



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	33,0,0		be physically located in MS
Missouri	Yes	MBE/WBE certification; 15% goal; Open to VA firms	Must be certified in home state or by NMSC or Unified Certification Entity and registered to do business in the state
Montana	Yes	None	
Nebraska	Yes	Vendor registry with self- identification and designation	
Nevada	Yes	None	
New Hampshire	Yes	Online SBE vendor registry	
New Jersey	Yes: only MBEs & WBEs	Self declaration data base for SWaM vendors; state certification available for MBEs/WBEs; SBE set aside program for in-state firms only	Only SBE Set Aside Program limited to instate firms
New Mexico	No	Has a 5% preference for in-state small businesses	Open only to in-state firms
New York	Yes: except for firms from Manhattan, Queens, Brooklyn, Staten Island, Bronx (not eligible in VA)	MBE/WBE certification program and listing in Official Directory of Minority and Women Owned Business Enterprises; New York County (Manhattan), Kings County (Queens, Brooklyn), Staten Island and Bronx have in-County preference for in-state MBE/WBE/SBEs	Must be certified in home state and have authority to do business in NY; Firms from counties other than New York County, Kings County, Staten Island and the Bronx can participate
North Carolina	Yes	Historically Underutilized Business Program for MBE/WBEs; 15% goal; Open to VA firms	Must be certified in home state
North Dakota	Yes	None	
Ohio	No	MBE and EDGE (SBE) certification and assistance programs open only to OH firms; 15% goal	Open only to firms owned and controlled by Ohio residents
Oklahoma	Yes	WBE program	Must be licensed to do business in OK
Oregon	Yes: only MBEs & WBEs	MBE/WBE certification programs; Emerging SBE program for in-state firms only	MBE/WBE programs are open to VA firms but must have state registration and license; Emerging SBE program restricted to OR firms only
Pennsylvan ia	Yes	MBE/WBE certification programs; 10% goal	Must be certified in home state



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Rhode		MBE/WBE certification program;	Must be certified in
Island	Yes	10% goal	home state
		MBE certification but definition of	
		MBE is "socially and economically	
South		disadvantaged individual;" 10%	Must be licensed to do
Carolina	Yes	goal	business in SC
South			
Dakota	Yes	None	
			Must be certified in
Tennessee	Yes	MBE/WBE/SBE certifications	home state
		Historically Underutilized	Open only to firms
		Business Program open to	"principally located" or
Texas	No	MBEs/WBEs located in TX only	headquartered in TX
Utah	Yes	None	
		Self-certification MBE/WBE/SBE	
Vermont	Yes	vendor registry	
		MBE/WBE/SBE certifications are	
		open to out-of-state firms if home	
		state allows VA firms to become	
Virginia	Yes	certified	
			Must be registered and
			licensed to do business in
Washington	Yes	MBE/WBE certification programs	WA
		In-District Preference for District	
		of Columbia SBEs,	
Washington		MBE/WBE/DBEs; overall 50%	Open only to in-state
DC	No	goal	firms
West		State certification is open only to	Open only to in-state
Virginia	No	in-state firms	firms
	Yes-but only if		Must have home state
	not designated		certification and no
	as "having an		abundance of in-state
	abundance in		firms providing the same
Wisconsin	state"	MBE/WBE certification programs	service
Wyoming	Yes	None	

# PROCEDURES FOR HANDLING CERTIFICATION APPLICANTS FROM STATES WHICH DO NOT OFFER RECIPROCATING CERTIFICATION PROGRAMS

Effective September 1, 2008

#### **PURPOSE**

The Code of Virginia § 2.2-1403 (8) requires that the Director of the Agency adopt regulations to implement certification programs for small, women- and minority-owned



businesses. One of the statutory requirements for the programs added in 2006 is that they "deny certification to vendors from states that deny like certifications to Virginia-based small, womenor minority-owned businesses or that provide a preference for small, womenor minority-owned businesses based in that state that is not available to Virginia-based businesses."

The Director issued new implementing regulations for Virginia's certification programs effective on September 1, 2008. Section 7VAC10-21-130 of the new regulations implements the 2006 amendment to the Virginia Code and makes clear that the Department may certify a non-Virginia based business **only** if Virginia businesses can participate equally in similar certification and programs in the business's home state.

This procedure provides guidance on how the Department will, pursuant to the statutory and regulatory requirements, handle certification applications from non-Virginia based businesses that are from states with certification or preference programs in which Virginia businesses are not allowed to participate equally.

#### *NOTE:*

The Virginia Department of Minority Business Enterprise reserves the right to modify, amend, or revise this Policy at any time without prior notice. Any appeals must be submitted in writing to the Executive Policy Advisor within fifteen (15) days of the receipt of a written notice of denial for certification under the SWaM Certification Program. All appeals must be sent to: Executive Policy Advisor, Virginia Department of Minority Business Enterprise, 1111 East Main Street, Suite 300, Richmond, Virginia 23219.



#### I. STATES AND DISTRICT WITH IN-STATE/IN-DISTRICT PREFERENCE PROGRAMS

The following 15 states/district do not allow Virginia business to participate equally in their SWAM programs or have a restriction affecting Virginia businesses. Therefore, applicants from these states **are not eligible** to participate in the Virginia Small, Women- and Minority-owned ("SWaM") Program and will not be certified:

•	Alabama	Must have physical and legal presence in AL
•	Arizona	Limited to Phoenix and Tucson in-state firms only
•	Arkansas	In-state firms only
•	California	Must have physical and legal presence in CA
•	Connecticut	Must have physical presence in CT for at least 1 year
•	Florida	Must have physical presence in FL and owned by FL residents
•	Iowa	Must have physical presence in IA
•	Louisiana	Must have physical presence in LA and owned by LA residents
•	Minnesota	In-state firms only
•	Mississippi	Must have physical presence and owned by MS residents
•	New Mexico	SBE program only to in-state firms only
•	Ohio	MBE and SBE Programs only to in-state firms and OH residents only
•	Texas	Must have physical presence in TX
•	Washington, DC	In-District firms only

#### II. States with Certification Programs Open to Virginia SWaMs

In-state firms only

West Virginia

The following 15 states allow Virginia businesses to participate equally in their certification and preference programs, provided that they are first certified by Virginia, or without any restriction. Applicants from these states are eligible to participate in the Virginia SWaM Program but with the same legal requirements, if any, such as having prior home state certification, licensure, etc. to do business in Virginia:

•	Delaware	Must have home-state certification
•	Indiana	
•	Maryland	Must have home-state certification
•	Massachusetts	Must have home-state certification
•	Missouri	Must have home-state certification and MO registration and licensure
•	New York	Must have home-state certification and NY registration and licensure
•	North Carolina	Must have home-state certification
•	Oklahoma	Must have OK registration and licensure



Pennsylvania Must have home-state certification
 Rhode Island Must have home-state certification
 South Carolina Must have SC registration and licensure
 Tennessee Must have home-state certification

Vermont

Washington Must have WA registration and licensure

• Wisconsin Must have home-state certification and "no abundance of

in-state firms providing the same service"

#### III. States with Partial In-State Preference Programs or Registries

The following 9 states offer certification or a type of registration service to Virginia SWaMs, but with restrictions. Applicants from these states are eligible to participate in the Virginia SWaM) Program but with similar restrictions:

Colorado Voluntary Business-to-Business Database for MBEs/WBEs

• Georgia Vendor registry with self-identification

• Illinois Business Enterprise Program (BEP) for "minor", women,

or disabled business owners; Small Business Set Aside Program

available only to Illinois firms.

Nansas Online MBE/WBE Registry

Michigan Vendor registry with self-identificationNebraska Vendor registry with self-identification

• New Hampshire Online SBE Registry

New Jersey
 Voluntary small business database; Small Business Set

Aside Program available only to New Jersey firms.

• Oregon MBE/WBE Program available to VA firms; Emerging

Small Business Program only available to Oregon firms.

#### IV. States with No Certification Programs

The following 11 states do not have certification programs or procurement initiatives for small, women- or minority-owned businesses but may have DBE Programs. Applicants from these states **are still eligible** to participate in the Virginia SWaM Program:

- Alaska
- Hawaii
- Idaho
- Kentucky
- Maine
- Montana
- Nevada
- North Dakota
- South Dakota
- Utah



Wyoming

VI. Procedures for Handling a SWaM Certification Applicant from States Not Eligible to Participate in the VA SWaM Program

#### A. Notification

- 1. Businesses Based in Section 1 States: Applicants for <u>initial</u> certification or recertification from any the 15 states/district listed under Section I will be denied certification and issued the letter of denial. Current SWaM certified vendors that are not Virginia-based businesses and are registered/domiciled/with principal place of business in any of the 15 states/district listed under Section I will be advised in writing of the change made in the law and the new regulations and notified that they will not be recertified when their current certification expire, <u>unless and until</u> their home state's restrictions on equal participation by Virginia businesses is lifted.
- 2. **N.B.:** Please note that firms from Section 1 states that are currently certified as SWaMs <u>will not be decertified</u>; their current certification status will continue until expiration. After expiration, they will not be able to recertify unless and until their home state's restriction is lifted.
- 3. Businesses Based in Section II and III States: Applicants for certification or recertification from the states listed in Sections II and III will be notified of the requirements that they must meet to become eligible for certification or recertification. Applicants who do not meet the requirements will not receive initial certification or be recertified.

#### B. Appeals

- 1. Out of State applicants that were denied certification or re-certification under the VA SWaM Program are eligible to appeal the agency's decision under the Administrative Process Act. As such, a state/district listed under Section I above that repeals its restriction or prohibition of VA firms participating in its certification or supplier diversity program, may petition in writing the Director of the agency to allow such states' vendors to participate in the VA SWaM Program.
- 2. **N.B.**: Such petition shall include a signed affidavit from the state director of purchasing or supplier diversity (MBE/WBE/SBE Office) indicating that Virginia firms are not prohibited or restricted from participating in that state/district's program.

NOTE: The Virginia Department of Minority Business Enterprise reserves the right to modify, amend, or revise this Policy at any time without prior notice.

Endnotes

Code of Virginia § 2.2-1403 (8): Adopt regulations to implement certification programs for small, women- and minority-owned businesses, which regulations shall be exempt from the Administrative Process Act (§ 2.2-4000 et seq.) pursuant to subdivision B 2 of § 2.2-4002. Such certification programs shall deny certification to vendors from states that deny like certifications to Virginia-based small, women- or minority-owned businesses or that provide a preference for small, women- or minority-owned businesses based in that state that is not available to Virginia-based businesses. The regulations shall (i) establish minimum requirements for certification of small, women- and minority-owned businesses; (ii) provide a process for evaluating existing local, state, private sector, and federal certification programs that meet the minimum requirements; and (iii) mandate certification, without any additional paperwork or fee, of any prospective state vendor that has obtained certification under any certification program that is determined to meet the minimum requirements established in the regulations.